

PERSON SPECIFICATION
Lecturer in Physiotherapy

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. Active HCPC and CSP registration.	Essential	Application Form
2. Up-to-date knowledge, experience and expertise in physiotherapy education.	Essential	Supporting Statement / Interview
3. Evidence of teaching in practice and / or Higher Education, including the ability to enthuse, motivate and facilitate student learning and intellectual challenge, using a variety of methods of learning and teaching.	Essential	Supporting Statement / Interview
4. Ability to work as a cooperative team player in a multidisciplinary environment across professions, with the ability to motivate and inspire students and colleagues to achieve shared objectives.	Essential	Supporting Statement / Interview
5. Effective organisation and prioritisation skills to independently manage a busy and varied workload, as well as provide support to colleagues.	Essential	Supporting Statement / Interview
6. Ability to communicate confidently and clearly, both orally and in writing, with a wide range of stakeholders, including students, academic and support staff colleagues, and external partner representatives.	Essential	Supporting Statement / Interview
7. Suitable level of proficiency in ICT and an understanding of its application to teaching, learning, applied research and academic administration.	Essential	Supporting Statement / Interview
8. Evidence of ongoing continuous professional development in Physiotherapy.	Essential	Supporting Statement / Interview
9. Ability and commitment to supervising student research projects.	Essential	Supporting Statement / Interview
10. A Master's degree in Physiotherapy or a relevant subject area.	Desirable	Application Form
11. Teaching qualification or HEA Fellowship.*	Desirable	Application Form / Supporting Statement
12. Doctorate in a relevant subject.	Desirable	Application Form

13. Experience of inter-professional practice and / or education.	Desirable	Supporting Statement / Interview
14. Experience of clinical skills teaching and simulation for Physiotherapy.	Desirable	Supporting Statement / Interview

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation, or teaching session etc.

*Newly appointed staff who do not already hold HEA professional recognition or a HE teaching qualification will be required to achieve this within three years of their appointment to the post, either through completion of the PG Cert Learning and Teaching in HE, or for those with significant experience of teaching in HE, via the University's accredited CPD scheme conferring Fellowship at the appropriate level.